

What type of employees would be considered as having direct contact?

Direct contact is defined as person-to-person contact whether the contact be physical, verbal, or within the resident's or client's surroundings. Staff meeting this definition include, but are not limited to, nursing staff, dietary staff, activity staff, social service staff, housekeeping staff and maintenance staff. Office staff who have potential contact should also receive the training for direct contact employees. Sub-contractors who provide person-to-person contact are also required to complete the training requirements for direct contact staff.

429.178

An individual who is employed by a facility that provides special care for residents who have Alzheimer's disease or other related disorders, and who has **regular/direct contact** with such residents, must complete up to 4 hours of initial dementia-specific training developed or approved by the department. The training must be completed **within 3 months** after beginning employment and satisfy the core training requirements of s.

429.52(3)(g).

What type of employees would be considered as providing direct care?

Direct care would include providing personal or health care services to residents or clients. Staff meeting this definition include, but are not limited to, nursing staff, dietary staff, activity staff, social service staff, massage therapists and physical therapists. Sub-contractors who provide personal or health care services to residents or clients are also required to complete the training requirements for direct care staff.

A **direct care caregiver** who is employed by a facility that provides special care for residents who have Alzheimer's disease or other related disorders and provides direct care to such residents **must complete the required initial training and 4 (four) additional hours** of training developed or approved by the department. **The training must be completed within 9 months after beginning employment.** (ADRD Level 1 & Level 2)

Direct care caregivers must participate in a minimum of **4 (four) contact hours of continuing education each calendar year**, and the employee shall be issued a certificate.

For ONLINE ADRD Classes the following items are mandatory:

1. Documentation that a live trainer will be available to answer student questions. 2. Days and hours that the live trainer is available and contact information. 3. Trainer must certify that the required training has occurred and that the entire curriculum was reviewed.

→ For additional information, visit:

http://trainingonaging.cbcs.usf.edu/data/On-line_curriculum_requirements.pdf

ZOOM Classes are different since the trainer is live and the curriculum is presented on the screen in real time. If there are any questions, the trainer can answer them immediately. With ZOOM, there is a 'Community Liaison' who has to certify that the learner has signed-in and is on their own device or in a group setting in the building. The liaison is responsible for setting up the schedule, sending info out to staff, getting the links working, & scanning the sign-in sheets to the trainer. Then the trainer creates the certificates and scans them back for (1) distribution to the learner, and (2) to put 2nd copy into employee files to show proof that your community is in compliance with mandatory training standards.

→ The 4 (four) hours of training for certified nursing assistants (CNAs) are part of the total hours of training required annually.

HOME HEALTH ALZHEIMER'S TRAINING

Newly hired **HOME HEALTH AGENCY** personnel who will be providing direct care to patients must complete 2 hours of training in Alzheimer's disease and dementia-related disorders within 9 months after beginning employment with the agency. This training must include, but is not limited to, an overview of dementia, demonstration of basic skills in communicating with persons who have dementia, the management of problem behaviors, information about promoting the client's independence in activities of daily living, and instruction in skills for working with families and caregivers.

Home Health ASPEN REGS 07/01/22

https://ahca.myflorida.com/mchg/Field_Ops/Regulations/Current_Reg_Files/Home_Health_Agencies_ST_H.pdf

2022 Florida Home Health Statutes

http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0400-0499/0429/0429.html

For further information, visit these websites:

USF's Training Academy on Aging

<http://trainingonaging.usf.edu/>

ASPEN Regulations ALF 11/03/22

https://ahca.myflorida.com/mchg/Field_Ops/Regulations/Current_Reg_Files/Assisted_Living_Facility_ST_A.pdf
PP. 87-96

2022 Florida Statutes

http://www.leg.state.fl.us/statutes/index.cfm?App_mode=Display_Statute&URL=0400-0499/0429/0429.html
429.178

Q: HOW DO I SET UP A TRAINING?

A: Contact Karen at:

drkaren@bookofhope.us

Karen Truman, PhD is an approved trainer and has been conducting mandatory Alzheimer's trainings since 1996. She writes her own curriculums (ALF and HH), has the latest information, and has trained thousands of staff members all over Florida. She has been cited as a memory care expert by Assisted Living Today Magazine.

DEMENTIA CAREGIVER RESOURCES



ANSWERS YOUR QUESTIONS ABOUT:

**FLORIDA ALZHEIMER'S
APPROVED TRAINING
INFORMATION FOR**

**ASSISTED LIVING
and
HOME HEALTH**

CONTACT INFORMATION:

E-MAIL: drkaren@bookofhope.us

Call or Text: (727)644-7070

DCR, Inc. - PO Box 7677

Seminole, Florida 33775

© 2023

Dementia Caregiver Resources, Inc.

<http://www.dcrinc.org/>