

## **Training – ADRD 59A-36.011 FAC ALZHEIMER'S DISEASE and RELATED DISORDERS ("ADRD")**

TRAINING REQUIREMENTS: *Facilities which advertise that they provide special care for persons with ADRD, or who maintain secured areas as described in Chapter 4, Section 464.4.6 of the Florida Building Code, as adopted in rule 61G20-1.001, F.A.C., Florida Building Code Adopted, must ensure that facility staff receive the following training:*

**Facility staff who interact on a daily basis with residents with ADRD** but do not provide direct care to such residents **and staff, who provide direct care to residents with ADRD**, shall obtain 4 hours of initial training within 3 months of employment.

Initial training, entitled "**Alzheimer's Disease and Related Disorders Level I Training**," must address the following subject areas:

1. Understanding Alzheimer's disease and related disorders;
2. Characteristics of Alzheimer's disease;
3. Communicating with residents with Alzheimer's disease;
4. Family issues;
5. Resident environment; and,
6. Ethical issues.

1. Staff who have successfully completed ADRD training pursuant to sections 400.1755, 429.917 and 400.6045(1), F.S., shall be considered to have met the initial Assisted Living Facility Alzheimer's Disease and Related Disorders **Level I** Training.

2. **Facility staff who provide direct care** to residents with ADRD must obtain an additional 4 hours of training, entitled "**Alzheimer's Disease and Related Disorders Level II Training**," within 9 months of employment.

**Alzheimer's Disease and Related Disorders Level II** Training must address the following subject areas as they apply to these disorders

1. Behavior management,
2. Assistance with ADLs,
3. Activities for residents
4. Stress management for the care giver; and,
5. Medical information.

**Direct care staff shall participate in 4 hours of continuing education annually** as required under section 429.178, F.S. Continuing education received under this paragraph may be used to meet 3 of the 12 hours of continuing education required by section 429.52, F.S., and subsection (1) of this rule, or 3 of the 6 hours of continuing education for extended congregate care. Facility staff who have only incidental contact with residents with ADRD must receive general written information provided by the facility on interacting with such residents, as required under section 429.178, F.S., within three (3) months of employment. "Incidental contact" means all staff who neither provide direct care nor are in regular contact with such residents. (Facility staff who meet the requirements for ADRD training providers, will be considered as having met this requirement.)

### **Questions regarding the Alzheimer's Disease Training Approval Program**

Training Academy on Aging - USF, Florida Mental Health Inst.

Alzheimer's Disease Training Approval Program

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Upon successful completion of training, **THE TRAINEE MUST BE ISSUED A CERTIFICATE** by the approved training provider. The certificate must include the trainee's name, the title of the approved ADRD training, the curriculum approval number, the number of hours of training received, the date and location of the course, the training provider's name and approval number, and dated signature. **There has been a lot of discussion about the certificates not being given to the trainee. The Florida Statutes say that the trainee must be issued a certificate. They need these for a variety of reasons, to report to CE Broker, for a 2nd job, or to prove they took the course. There could be penalties and fines imposed to the community if the Florida statutes are not followed and the trainee(s) are denied their certificate(s).**

**?: If a video or CD is used as part or all of the approved training, does the training provider have to be present as the video or CD is being viewed?**

**A:** Yes, an approved training provider must be readily available to answer questions or further explain materials during any training session.

**?: Is the facility required to provide this training to sub-contracted personnel (i.e., nurse registries, PT, OT, etc.)?**

**A:** It depends

“For an employee who is a licensed health care practitioner as defined in s. 456.001, training that is sanctioned by that practitioner’s licensing board shall be considered to be approved by the Department of Elderly Affairs.” Therefore, any licensed health care practitioner who has received Alzheimer’s disease and related disorders training sanctioned by the licensing board will be considered to have met the requirement for Alzheimer’s disease training. The practitioner would need to provide proof to the Agency for Health Care Administration (AHCA) surveyor of such training that was sanctioned by the respective board. Sub-contractors that are not able to produce such documentation will need to receive the training that is applicable to their resident care responsibilities.

**If I have received training in a different facility, will it meet the requirements of where I am working now?** This is dependent on the type of training that was initially received and the type of facility that you now work for, as outlined in the following chart. You will need to provide certificates of completion for all previous DOEA approved training to your current employer.

	As a previously trained direct care employee, do I need to complete training at my new facility/agency?				
Originally completed training at:	Nursing Home	Hospice	Adult Day Care	ALF	Home Health
<b>NH</b>	<b>No</b>	<b>No</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>HSP</b>	<b>Yes</b>	<b>No</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>ADC</b>	<b>Yes</b>	<b>No</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>ALF</b>	<b>No</b>	<b>No</b>	<b>No</b>	<b>No</b>	<b>No</b>
<b>HH</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>	<b>Yes</b>	<b>No</b>